

Board Member Development

The complexity of Board membership demands opportunities for development, study and training of its members. The Board places a high priority on the importance of a planned and continuing program of in-service education for its members.

In order for Board members to develop leadership capabilities, become informed about current issues in education, and improve their skills as members of a policymaking body, Board members will participate in opportunities for development that may include, but not be limited to, the following:

1. In-service activities planned by the Board and in-service planned by the administration for staff members, as appropriate;
2. Participation in Board conferences, workshops, and conventions held by state and national school board associations and other educational organizations. New Board members are particularly encouraged to attend training sessions sponsored by the Oregon School Boards Association and other groups;
3. Subscriptions to publications addressed to the concerns of Board members;
4. New member orientation provided by the Board and staff to assist the new member to become fully informed about the Board's functions, policies procedures and problems. In the interim between appointment and assuming office, the new member may be invited to attend some of the meetings and functions of the Board, including executive sessions, but will not be a voting member until assuming office. New members not yet seated will receive all reports and communications normally sent to Board members, including agenda packets and the policy manual.
5. Recognizing the need for continuing training and development of its members, the Board encourages the participation of all members at appropriate conferences, conventions and workshops;
6. When a conference, convention or workshop is not attended by the full Board, those who do participate may be requested to share information, recommendations and materials acquired at the meeting by means of written or oral reports.

END OF POLICY

Legal Reference(s):

[ORS 332.018 \(3\)](#)

[ORS 332.107](#)