

Seaside School District 10

Code: **GBEBA**
Adopted: 7/26/07

Staff – HIV, AIDS and Hepatitis B (HBV)

1. The District recognizes that HIV, AIDS, and HBV are not school restrictable conditions and that a staff member has no obligation to report this condition to the District.
2. If an employee reports this condition to the District, strict confidentiality shall be maintained. Knowledge of the employee's condition shall be shared with others only with specific written permission from the employee. This written permission shall include who may have the information, who will give the information, how the information will be given and where and when the information will be given.
3. When informed of the infection and with written permission of the employee, the superintendent shall assemble an evaluation team. The team shall address the nature, duration and severity of risk as well as any modification of activities. The team shall continue to monitor the employee's condition.
4. Accommodations for an employee with HIV, AIDS and HBV shall be the same as for any other illness.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 342.850 \(7\)](#)

[ORS 433.008](#)

[ORS 433.045](#)

[ORS 433.260](#)

[OAR 333-012-0270](#)

[OAR 333-017-0000 \(40\)](#)

[OAR 333-018-0000](#)

[OAR 333-018-0005](#)

[OAR 333-019-0015](#)

[OAR 581-022-0705](#)